

CALL FOR APPLICATIONS: STRATEGIC INITIATIVES DIRECTOR

Application Deadline: October 16, 2020 at 5 PM

The Inuit Art Foundation is seeking a Strategic Initiatives Director to join our leadership team. The ideal candidate for this role is an Inuk or Inuvialuk who is passionate about arts and culture, a skilled manager and communicator, visionary thinker and relationship-builder. This position can be filled by someone living anywhere in Canada, including Inuit Nunangat.

The Inuit Art Foundation, established in 1987, is a national arts service organization serving Inuit artists and publisher of the *Inuit Art Quarterly*, the sole magazine dedicated to circumpolar Indigenous art.

The Role

The Strategic Initiatives Director is an integral member of the leadership team, responsible for putting into action the IAF's vision, mission and mandate across the organization and especially through new partnerships. The goal of this position is to cultivate new and nurture existing relationships, create and manage programs to deepen and broaden our impact and guide the organization in the creation and/or refinement of best practices.

The Strategic Initiatives Director will work closely with the Executive Director, the Editorial Director, the Board of Directors, and all staff members to ensure the IAF is best serving its mandate and securing the strongest future possible for Inuit artists.

The Strategic Initiatives Director is able to manage the complexities and opportunities associated with a dynamic and growing team and organization. It is essential that the candidate have previous experience in developing and leading initiatives, and creating partnerships with and for Inuit artists and cultural workers.

Responsibilities:

- Assume a leadership role at the IAF, including representing the organization externally on committees, as well as at events;
- Act as a liaison with government and stakeholder representatives and groups at the municipal, provincial/territorial, and federal levels;
- Create new and support the expansion of existing IAF programs;
- Envision, build and/or revise internal procedures and protocols for all staff based on Inuit Qaujimajatuqangit principles and community best practices;
- Work directly with IAF leadership (staff, board and advisories) to build capacity for programs, partnerships and overall outreach;
- Support operational effectiveness, including the creation of budgets, grant applications and reports and fundraising strategies; and
- Utilize creativity, innovation and business acumen to deliver outstanding results.

Qualifications:

- Proven track record of collaborative and inclusionary leadership;
- Being connected and responsive to diverse Indigenous, and particularly Inuit and Inuvialuit, art communities and having a concrete understanding of the discourses surrounding art and culture;
- Excellent interpersonal, facilitation, communication and team-building skills;

- Demonstrated strong organizational skills with the proven ability to meet deadlines, prioritize multiple competing tasks, and excel in a busy and nuanced environment;
- Previous experience managing staff, including onboarding, performance assessment and providing regular feedback;
- Strong aptitude in written and verbal communication skills including ability to demonstrate tact and diplomacy with varied groups of stakeholders; and
- Demonstrated commitment to collaboration and the ability to tangibly contribute to the reimagining of processes and systems.

The ideal applicant will be an Inuk or Inuvialuk with arts leadership experience. Prior experience with Inuit art will be considered a strong asset. Please note that this position is only open to Inuit and Inuvialuit applicants.

If you don't possess all the skills listed above but are enthusiastic about the position, please don't hesitate to apply. We support diversity and inclusion in our work and are interested in diverse candidates with varied experiences, and not only in those who might fit the description above. Please note that this role may be filled remotely, but the successful applicant must be located and eligible to work within Canada.

We value employment equity and strongly encourage applications from people with disabilities; all genders; and the LGBTQ2+ community. If you require any accommodation in the recruitment process, please let us know by email at hr@inuitartfoundation.org.

Status: Permanent, Full-Time

Salary: \$85,000 annually + extended benefits, including medical, dental, vision, prescription and paid vacation

Interested applicants should submit a letter of intent and resume as a single pdf with the subject "Strategic Initiatives Director" to hr@inuitartfoundation.org by 5PM on September 20, 2020. Your interest in this opportunity is appreciated; however, only those candidates selected for an interview will be contacted. We look forward to meeting you!

Why Join Us

We are a motivated and enthusiastic team, driven by our mission to support and share Inuit artistic excellence. You will be surrounded by hardworking and dedicated team members who share the common vision of the arts ability to transform lives. You will bring the best of circumpolar art to the world, increasing the visibility of artists and cultural workers in national and international contexts.

We value curiosity and creativity in our team, and believe in life-long learning. We are committed to professional development via hands-on training, mentorship, conference attendance, in office workshops and travel opportunities. We know a strong workplace is rooted in mutual respect and believe that diversity and inclusion are crucial to our shared success.

Located in the Junction Triangle neighbourhood in Toronto, ON, the IAF's newly renovated, bright and airy main offices are located in an accessible, converted heritage building, adjacent to the West Toronto Railpath. As a national charity, the IAF supports a team of employees working across Canada with effective remote working tools and equipment.

The Inuit Art Foundation's main office is located on the ancestral and traditional territories of the Mississaugas of the Credit, the Haudenosaunee, the Anishnaabe and the Huron-Wendat, the original owners and custodians of this land. Today, this place is home to many, including a diverse urban Indigenous community of Inuit, First Nations and Métis.

About the IAF

Established in 1987, the Inuit Art Foundation is a non-profit, Inuit-led charity providing support to Canada's Inuit art communities. The sole national organization promoting Inuit art within Canada and internationally, the IAF advocates on behalf of artists and works to enhance the appreciation and interpretation of Inuit art.